

# Briggs Group Limited

## Statement Pursuant to the Modern Slavery Act 2015 (UK) for the financial year 1 January 2020 to 31 December 2020

### Requirement

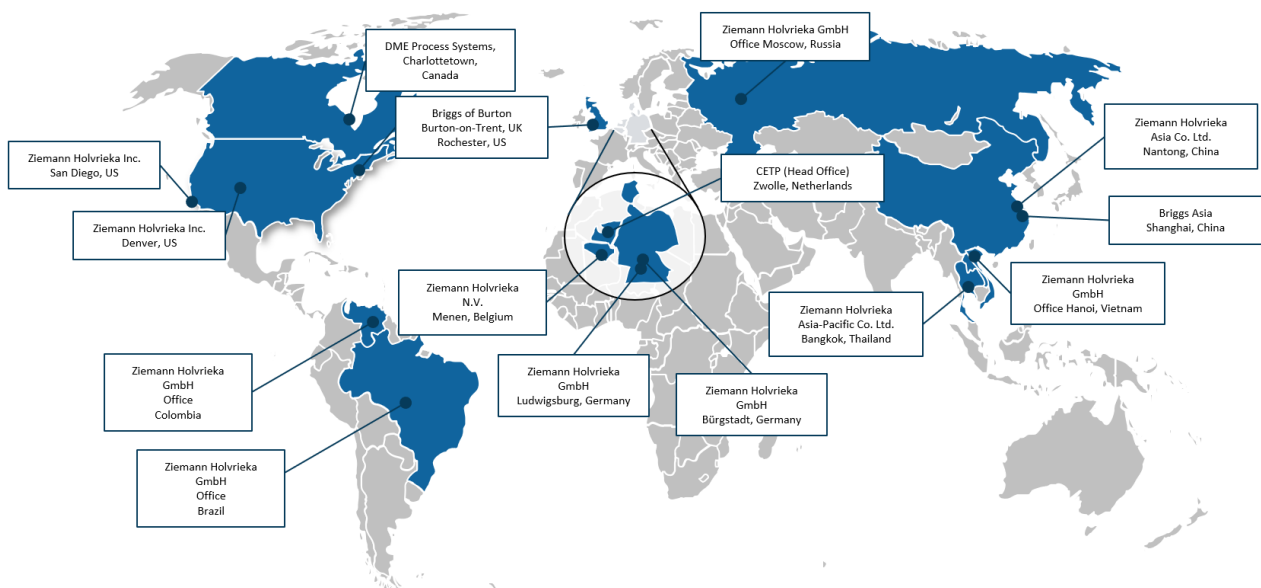
This statement constitutes Briggs Group Limited’s (“Briggs”) slavery and human trafficking statement as required by Section 54(1) of the Modern Slavery Act 2015.

### Our Organisation’s Structure

Since June 2016, Briggs is a subsidiary of CIMC Enric Tank and Process B.V. (“CETP”) when 100% of its share capital was acquired. CETP is a subsidiary of CIMC Enric Holdings Ltd, which is a Hong Kong main board listed company (stock code: 3899. HK).

Briggs has offices in the UK, USA and China, and carries on activities in all three locations – Burton on Trent, UK, Rochester New York, USA and Shanghai, China. Within Europe CETP has facilities in the Netherlands (Zwolle), Germany (Bürgstadt and Ludwigsburg) and Belgium (Menen). In China the CETP facility is in Nantong.

### Liquid Food Division of CIMC Enric Tanks and Process B.V.



Briggs provides hygienic process engineering solutions for many of the world’s leading companies. Briggs are involved in a number of sectors including Brewing, Distilling, Food, Pharma, Biotech and Industrial. Briggs capabilities include: process engineering, project management, engineering consultancy, mechanical design, and high-integrity manufacturing. Briggs also includes the brands of Giusti, Sizer, and Burnett & Rolfe.

### Our Supply Chains

Briggs carries out due diligence on all suppliers through its Health & Safety and Quality questionnaire. Briggs holds a rigorous approach in its procurement of suppliers. Briggs suppliers are required to adhere to all the applicable laws, including the Modern Slavery Act 2015. Briggs Management Team encourage employees to meet with suppliers to gain a good working relationship and create an environment where any concerns can be raised. In 2018 Briggs employed a Procurement Manager for active management of its supply chain.

Briggs due diligence processes on modern slavery and human trafficking aim to identify and address any potential risks to our business or our projects, and to strive for continual improvement.

## Risks of Slavery and Human Trafficking in our Business and Supply Chains

When considering the countries our suppliers are based in, we determine our business to be low risk for these abuses. This position is monitored by the business throughout the year.

The self-assessment questionnaires completed by our suppliers did not identify any areas of major non-conformance to our own standards. In the event of any non-conformance being identified, an improvement plan is put in place to ensure conformance to the standards set by the legislation and current guidance.

## Briggs Company Policies

Briggs is committed to conducting business with absolute integrity and rigor. This ultimately includes combatting modern slavery and human trafficking in our supply chain. Briggs has an Equal Opportunities Policy and are committed to providing equal opportunities in the workplace which are free of discrimination, victimization and bullying. Briggs also has a Whistleblowing Policy which protects employees if they identify risks. Both of these Policies are readily available and updated annually in the Company Handbook (Terms and Conditions of Employment and Company Rules). These Policies apply to both work in our offices and on work sites.

## Training about Slavery and Human Trafficking

To ensure a consistent level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, the Management Team are developing a training programme which will continue to be rolled out to employees in 2020.

## Board Approvals and Signatures

This Statement has been approved by the Board of Directors of both Briggs and CETP. A Director of each company has authorised by signature the above statement. A signed copy is available on request from [compliance@briggsplc.com](mailto:compliance@briggsplc.com).

R J Buxton	
Briggs Group Limited	CIMC Enric Tank & Process B.V.